













WE ARE HIRING

AUGUST, 2021

	JAVA DEVELOPER	2 positions
	SENIOR SYSTEM ANALYST	2 positions

BENEFITS

-  NET salary (full-paid in probation period)
-  Bonus evaluation twice a year
-  Annual salary increment review
-  16 annual leave days per year & 1 more day off on Company Anniversary day
-  AON Health care package for family (spouse, children)
-  Annual Health Check-up
-  Training & Development Opportunities (in-class, online/offline training in APAC regions/Japan)
-  Clearly defined long-term multi-career roadmap
-  Abroad Opportunities (APAC, Europe, Japan, ...)
-  Reward & Recognition Program

CONTACT POINTS

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Position 1: JAVA DEVELOPER

❖ **WORK LOCATION:** Hanoi

❖ **JOB DESCRIPTION:**

- Develop/Maintain major components or modules.
- Ensure own output's quality at all project's development process.
- Follow the direction of Leader and Line manager in researching new technology.
- Cross review the quality of co-workers' design and implementation.
- Create quality source code; document code and procedures thoroughly as prescribed by the engineering standards.
- Use common development tools such as compilers, debuggers, profiling tools and source control system as prescribed by the engineering standards.
- Report to Leader and Line Manager.

❖ **JOB REQUIREMENT**

- 0~2 years' experience as Java Programmer / Developer for Based Software Solutions.
- Fluency in Java Web Development.
- Real passion for collaboration and strong interpersonal skills.
- Self-motivated, good team player, result oriented & able to work under high pressure.
- Knowledge of software engineering best practices including design patterns.
- Knowledge of open source technologies.
- Fair in English or Japanese.



Position 2: SENIOR SYSTEM ANALYST

❖ **WORK LOCATION:** Hanoi

❖ **JOB DESCRIPTION:**

- Communicate with customer in requirement collection, consulting, progress reporting and trouble solving.
- Transform customer's requirements into logical, economical and practical system designs.
- Ready to support customer at out of business working hours when there is request.
- Analyzes and Designs system flow and procedures to ensure optimum control and security of data and efficient use of resources.
- Prepares detailed specifications from which complete sets of programs will be written.
- Perform the role of Quality Control at each phase of development process.
- Make WBS and detailed schedule for project's development scope.
- Monitor and ensure actual progress meeting the project plan.
- Lead in orienting and coaching new technology, business knowledge for growing up subordinates' development skill and performance.
- Report to Leader and Line Manager.

❖ **JOB REQUIREMENT**

- 5~10 years' experience as Software Analyst or Business Analyst for Based Software Solutions. Knowledge in Warehouse, Distribution, Logistics, Production Master, Sales, CRM, CAD/CAM ... is preferable.
- Bachelor's Degree in Computer Science, Computer Engineering or any other IT-related fields.
- At least 5+ years' experience in Software Development Life Cycle.
- 2 years of experience level as System Analyst or team leader.
- Strong problem-solving skill, with a logical, analytical and approach to work.
- Able to work under tight schedule.
- Good design documentation is required.
- Able to build team work spirit and always continuous motivating subordinates.
- Fluent in English/Japanese is a plus.

