











## WE ARE HIRING

**AUGUST, 2021**

	<b>AZURE DATA ENGINEER</b>	<b>1 position</b>
	<b>JAVA TEAM LEADER</b>	<b>1 position</b>
	<b>SENIOR TESTER</b>	<b>1 position</b>
	<b>TEST LEADER</b>	<b>1 position</b>
	<b>MOBILE LEADER</b>	<b>1 position</b>
	<b>ANDROID SPECIALIST</b>	<b>1 position</b>

## BENEFITS

-  NET salary (full-paid in probation period)
-  Bonus evaluation twice a year
-  Annual salary increment review
-  16 annual leave days per year & 1 more day off on Company Anniversary day
-  AON Health care package for family (spouse, children)
-  Annual Health Check-up
-  Training & Development Opportunities (in-class, online/offline training in APAC regions/Japan)
-  Clearly defined long-term multi-career roadmap
-  Abroad Opportunities (APAC, Europe, Japan, ...)
-  Reward & Recognition Program

## CONTACT POINTS

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## **Position 1: AZURE DATA ENGINEER**

❖ **WORK LOCATION:** Hochiminh

❖ **JOB DESCRIPTION:**

- Contribute to all aspects of the product development process, from specification and design, throughout testing, deployment and implement at customer side.
- Transform customer's requirements into logical, economical and practical system designs.
- Ready to support customer at out of business working hours when there is request.
- Develop ETL solution and DWH architecture to ensure optimum control and security of data and efficient use of resources.
- Visualize data to be report/dashboard.
- Prepares detailed specifications from which complete sets of programs will be written
- Follow the direction of leader and line manager in researching new technology.
- Create quality source code; document code and procedures thoroughly as prescribed by the engineering standards.
- Cross review the quality of co-workers' design and implementation.
- Lead, coach Software Developer and review the quality of their design and implementation.
- Assist leader to communicate with customer if any.
- Report to Leader and Line Manager.

❖ **JOB REQUIREMENT**

- 1~3 years' experience in ETL, Data Model and Power BI/Qlik/Tableau.
- Knowledge in these fields Finance, Distribution, Logistics, Production Master, Manufacturing, Sales, CRM, ... is preferable
- 1~3 years' experience in MS SSIS/SSAS/SSRS
- Strong problem-solving skill, with a logical, analytical and approach to work
- Real passion for collaboration and strong interpersonal skills.
- Self-motivated, team lead, good team player and result oriented.
- Knowledge of software engineering best practices including design patterns & open source technologies.
- Able to make shell scripts for tasks automation purpose.
- Good communication skill & Good working attitude.
- Fair in English or Japanese.



## **Position 2: JAVA TEAM LEADER**

❖ **WORK LOCATION:** Hochiminh

❖ **JOB DESCRIPTION:**

- Must have strong technical skill at least 1 specific system (Web App, Mobile App, ERP, CRM) and take responsibility for designing that solution in project.
- Communicate with customer in requirement collection, progress reporting and trouble solving.
- Transform customer's requirements into logical, economical and practical system designs.
- Ready to support customer at out of business working hours when there is request.
- Analyze and design system flow and procedures to ensure optimum control and security of data and efficient use of resources.
- Prepare detailed specifications from which complete sets of programs will be written.
- Perform the role of Quality Control at each phase of development process.
- Make WBS and detailed schedule for project's development scope.
- Monitor and ensure actual progress meeting the project plan.
- Lead in researching and coaching new technology for growing up subordinates' development skill.
- Lead small team 3~ 5 members
- Report to Line Manager.

❖ **JOB REQUIREMENT**

- 3~5 years' experience as Software Developer.
- Strong problem-solving skill, with a logical, analytical and approach to work.
- Good design documentation is required
- Knowledge in Warehouse, Distribution, Logistics, Production Master, Sales, CRM,... is preferable.
- Direct experience from Automotive and/or Industrial sector would be a plus.
- Good communication skill & Good working attitude.
- Fair in English.



### **Position 3: SENIOR TESTER**

❖ **WORK LOCATION:** Hochiminh

❖ **JOB DESCRIPTION:**

- Contribute to all aspects of the product quality control, from creating test design, throughout executing test, recording and following bug solving progress of source code's development team.
- Participate in the decision making process regarding the selection and support of the array of software engineering tools used by the engineering group.
- Follow the direction of Leader and Line manager in researching new technology.
- Create quality test design and test execution by the engineering standards.
- Ensure productivity by project.
- Cross review the quality of co-workers' design and execution results.
- Lead, coach software tester and review the quality of their design and execution results.
- Use common development tools such as test tools, data management tools, compilers, debuggers, profiling tools and source control system as prescribed by the engineering standards.
- Assist QAT Leader to communicate with customer if any.
- Report to Leader and Line Manager.

❖ **JOB REQUIREMENT**

- 1~3 years' experience as Software Tester.
- Good Japanese (equivalent N3 or above) or good in English (TOEIC 700).
- Good at reading and documentation skill, logical thinking & communication.
- Familiar with automation tools (Silktest, Selenium, UFT, ...).
- Familiar with continuous integration tools (Jenkins, Cucumber, ...).
- Familiar with API test tools (SOAP API, SOA Test, Virtualize, Postman, ...).
- Real passion for collaboration and strong interpersonal skills.
- Self-motivated, team lead, good team player and result oriented.
- Telecom domain experience is preferable.
- Automation test experience is preferable.



## **Position 4: TEST LEADER**

❖ **WORK LOCATION:** Hochiminh

❖ **JOB DESCRIPTION:**

- Communicate with customer in test requirement collection, consulting, progress reporting and trouble solving.
- Transform customer's test requirements into logical, economical and practical system designs.
- Analyze and design Test Plan and main workflow for the project.
- Prepare detailed specifications from which complete sets of test design will be written.
- Perform the role of Quality Control of Product.
- Make test plan and detailed schedule for team's quality control.
- Monitor and ensure actual progress meeting the project plan.
- Lead in orienting and coaching new technology, business knowledge for growing up subordinates' testing skill and performance.
- Manage team size 5~ 10 members and support project manager to manage project progress, quality.
- Report to Line Manager.

❖ **JOB REQUIREMENT**

- 5~7 years' experience as Software Developer or Software Tester.
- Major in Information Technology, Computer Science, Computer Engineering or any other IT-related fields is a plus.
- At least 5+ years' experience in Software Development Life Cycle, especially product's quality control and automation testing.
- Strong problem-solving skill, with a logical, analytical and approach to work.
- Able to work under tight schedule.
- Good design documentation is required.
- Able to build team work spirit and always continuous motivating subordinates.
- Good Japanese (equivalent N3 or above) or good in English (TOEIC 700).



## **Position 5: MOBILE LEADER**

❖ **WORK LOCATION:** Hochiminh

❖ **JOB DESCRIPTION:**

- Works collaboratively with technical and business team members to develop and maintain business solutions.
- Influences and engages actively in building out a dynamic and productive development organization and continuously improving practices and methodology
- Designs and develops applications with an eye towards simplicity, reliability, manageability, scalability, extensibility, performance, and re-use
- Interacts with end-clients to provide status updates, demo sessions and completed deliverables
- Provides technical expertise in the areas of architecture, design, implementation, and testing
- Sets and adheres to software coding and style guides to ensure consistency
- Participates in pairing and code reviews
- Support (2<sup>nd</sup> level) and troubleshoot problems with existing applications
- Mentors and guides others who are still developing their skills

❖ **JOB REQUIREMENT**

- Japanese is a must (N3+)
- A minimum of 5 years' experience within mobile application development (iOS, Android, Hybrid)
- Experience leading teams (domestic, overseas) enterprise-wide development initiatives
- Self-motivated team player who excels in a collaborative environment
- Strong sense of personal accountability; contributes beyond job role and responsibilities
- Excellent problem-solving skills
- Ability to learn and apply new technologies quickly and self-directed
- Proven ability to translate complex business requirements into simple software solutions
- Full lifecycle development experience on mobile applications including native app development
- Experience in building applications from scratch to publishing app to respective stores.



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## **Position 6: ANDROID SPECIALIST**

❖ **WORK LOCATION:** Hochiminh

❖ **JOB DESCRIPTION:**

- Responsible for designing, coding, reviewing, testing, bug-fixing different modules of the software product that needs to work seamlessly across different customer environments.
- Good knowledge in programming concepts – OOPs, design & coding patterns.
- Should have good knowledge of XML, Android SDK, Gradle and Android Studio.
- Knowledge of web technologies like HTML/Javascript.
- Good in coding practices in JAVA-Android and Kotlin.
- Data handling using SQLite database, Preferences, Real Time database.
- Good understanding of networking libraries like Volley, Retrofit.
- Android Experience using Web Services, REST API's and Data parsing using XML, JSON etc.
- Must have an impressive portfolio with some projects developed in Android.
- Familiarity with Git tools and GitLab.
- Mockito and Espresso for testing.

❖ **JOB REQUIREMENT**

- 3+ years of hands-on experience on Android App development.
- A good conceptual as well as hand-on knowledge of Java is must.

