

SAFe implementation, training & coaching for 7 ARTs of a German automotive company

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Why NTT DATA?

NTT DATA is one of three SAFe® Global Transformation Partners. Our transformation consultants have extensive knowledge and hands-on experience to support your agile transformation. NTT DATA offers Servant Leadership Coaching for executives & development of internal agile coaches as multipliers, incl. training through the "NTT Training Academy". We work "hands-on" at your side and help to implement the changes in your company sustainably and successfully

About our Client

A software company for the automotive industry that bundles and further expands the software competencies for one of the largest German automotive groups with +5000 employees.

From the headquarters in Germany, software is developed and deployed worldwide, with a focus on the markets in Europe, the USA and China.

The software developers and engineers from over 90 different nations are spread across seven locations in German automotive and software centers.

The aim is to build a uniform technology and software platform, a uniform vehicle operating system, a vehicle cloud platform and a new uniform architecture for all the Group's brands.

Business Challenge

- The goal is to shape the agile organizational structure across all levels of the company (Portfolio, Large Solution, ARTs and Teams).
- Several scrum teams are established for developing the core motion functions for the central car platform. The scrum teams have varying agile ways of working and different levels of agile readiness and maturity and were already structured in ARTs.
- The primary goals of the transformation were to harmonize the way of working in all teams, to align them to the overarching large solution and to connect the implementation teams with the business and management.

Solution

- Transformation of new 7 Agile Release Trains (2 Solution Trains) with ~400 employees, including the overarching solution level, to a successful way of working
- Coaching and training of SM, PO and development teams in SAFe, Scrum and Kanban
- NTT DATA has conducted all SAFe trainings for all roles to educate the stakeholders involved on agile mindsets, processes and ceremonies.
- Provided SAFe® trainings with +1.000 participants
- Coaching of business and management in the application of SAFe®
- PIP preparation and execution for incremental delivery
- Facilitation of ART and Teams ceremonies

Outcomes

- Fundamental understanding and application of agile methodology
- Incremental planning, prioritization, development and delivery of new functionalities
- Predictability and planning of delivery improved
- Reduction of lead times of development
- Increased efficiency through new collaboration model with collaboration tools
- Transparency via collaboration tools